

PUBLIC ACT 097-0609
SALT CREEK SANITARY DISTRICT
EMPLOYEE COMPENSATION
FY 2023-2024

NAME	TITLE	FY 23/24 WAGES	* ANNUAL INSURANCE BENEFITS	**CLOTHING ALLOWANCE	TOTAL COMPENSATION	PERSONAL DAYS	SICK DAYS	VACATION
Jim Listwan	Manager	\$ 131,670.00	\$ 14,731.68	\$ 300.00	\$ 146,701.68	2	12	25
Ray Hoving	Business Admin	\$ 99,000.00	\$ 25,719.12	\$ -	\$ 124,719.12	2	12	15
John Bach	Operator	\$ 39,634.76	\$ 40,710.00	\$ 300.00	\$ 80,644.76	2	12	25
Teresa Buscemi	Billing Coordinator	\$ 66,000.00	\$ 28,170.48	\$ -	\$ 94,170.48	2	12	15
Robert Newland	Operator	\$ 67,610.40	\$ 15,455.76	\$ 300.00	\$ 83,366.16	2	12	25
Keith Koch	Operator	\$ 55,163.77	\$ 19,788.60	\$ 300.00	\$ 75,252.37	2	12	25
Malcolm Loebach	Operator	\$ 61,892.00	\$ 20,003.76	\$ 300.00	\$ 82,195.76	2	12	20

*Includes contributions to employee insurance benefits less employee contribution to premium.

** Clothing Allowance based on budgeted amount divided by all personnel entitled to allowance.